Books
For those who are readers and listeners of books, the following list serves as a suggested diving board to get you started on your exploration of Diversity, Equity, and Inclusion topics.

You will note that there are many titles directly addressing racism. This is because, at a fundamental level, all DEI work is affected by the structures of racism existing in our society. To do any DEI work requires constant exploration of the pervasiveness of racial inequity and inequality.

We encourage you to support your community by sourcing books from small sellers and local bookstores near your boathouse or home!

Let us know if you have a recommendation to add!

Starting Point
Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor
- Layla F. Saad
This book leads readers through a journey of understanding their white privilege and participation in white supremacy, so that they can stop (often unconsciously) inflicting damage on black, indigenous, and people of color and in turn, help other white people do better, too. The book goes beyond the original workbook by adding more historical and cultural contexts, sharing moving stories and anecdotes, and includes expanded definitions, examples, and further resources.

General
So You Want to Talk About Race
- Ijeoma Oluo
This New York Times bestseller is an examination of race in America. This book guides readers of all races through subjects ranging from intersectionality and affirmative action to “model minorities” in an attempt to make the seemingly impossible possible: honest conversations about race and racism, and how they infect almost every aspect of American life.

Readings for Diversity and Social Justice
- Maurianne Adams
With full sections dedicated to racism, religious oppression, classism, ableism, youth and elder oppression, as well as an integrative section dedicated to sexism, heterosexism, and transgender oppression, this bestselling text goes far beyond the range of traditional readers.
Richard Rothstein describes how the American government systematically imposed residential segregation.

Paul Ortiz: An intersectional history of the shared struggle for African American and Latinx civil rights.

Roxanne Dunbar-Ortiz: History of the United States told from the perspective of Indigenous peoples.

Erika Lee: History of Asian Americans and their role in American life, by one of the nation's preeminent scholars on the subject.

Khaled A. Beydoun: Insight into the experiences of Muslims in America and how the media has heavily shaped the narrative about this group.

Despite the Best Intentions: How Racial Inequality Thrives in Good Schools

This book documents key differences in the outcomes of white racial socialization across families. This book explores the extent to which white families, even those with anti-racist intentions, reproduce and reinforce the forms of inequality they say they reject.

Hidden Biases and Stereotyping

Blindspot: Hidden Biases of Good People

This book questions the extent to which our perceptions of social groups—without our awareness or conscious control—shape our likes and dislikes and our judgments about people's character, abilities, and potential.

Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do

This book explores the experience of "stereotype threat" and how it can profoundly affect our functioning: undermining our performance, causing emotional and physiological reactions, and affecting our career and relationship choices.

The Color of Law: A Forgotten History of How Our Government Segregated America

Richard Rothstein describes how the American government systematically imposed residential segregation.

An African American and Latinx History of the United States

Paul Ortiz: An intersectional history of the shared struggle for African American and Latinx civil rights.

The Making of Asian America: A History

Erika Lee: History of Asian Americans and their role in American life, by one of the nation's preeminent scholars on the subject.

American Islamophobia: Understanding the Roots and Rise of Fear

Khaled A. Beydoun: Insight into the experiences of Muslims in America and how the media has heavily shaped the narrative about this group.

No Pity: People with Disabilities Forging a New Civil Rights Movement

Joseph P. Shapiro: Despite being published over 20 years ago, this 1994 book is a great resource to help readers better understand the experiences of those who are differently-abled.

Websites/Orgs

Each of these websites/organizations feature resource pages that can be referred to as you craft your own DEI policies and changes.

- raceforward.org
- racialequitytools.org
- alliesforchange.org
- racialequityalliance.org
- racialequityinstitute.com
- schoolsoutwashington.org
- pisab.org
- showingupforracialjustice.org

Podcasts

- Rowing In Color
- Speaking of Racism
- Codeswitch
- African Roots Podcast
- Leading Equity
- Maeve in America: Immigration IRL
- Latinos Who Lunch
- Self Evident: Asian America’s Stories
- Race Matters
- Intersection
- Model Majority
- Solidarity Is This
- Up/Root

Contact

We are always happy to add to our living document list and value your input. Please get in touch with our Community Partnerships Manager to make a recommendation.

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www.pocockfoundation.org